# Cultural obstacles to personal data sharing





### Joint work









Hestia Labs for data collectives



#### Main obstacle

Lack of data culture Lack of data-related ambition for society



### Joint work



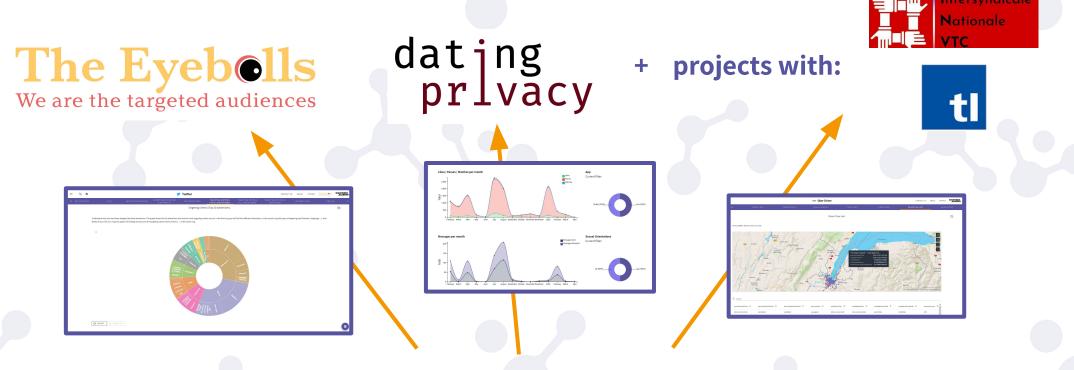




Hestia Labs for data collectives







Recover, Understand and Leverage your personal data

#### DIGIPOWER .ACADEMY



## Digipower.academy



XA





#### What we do

Digipower.academy empower people and organisations through the mastery of data and data



#### Who is it for

Business leaders, civil servants, researchers, journalists, teachers, you will find here the resources towards understanding and using data in your field.

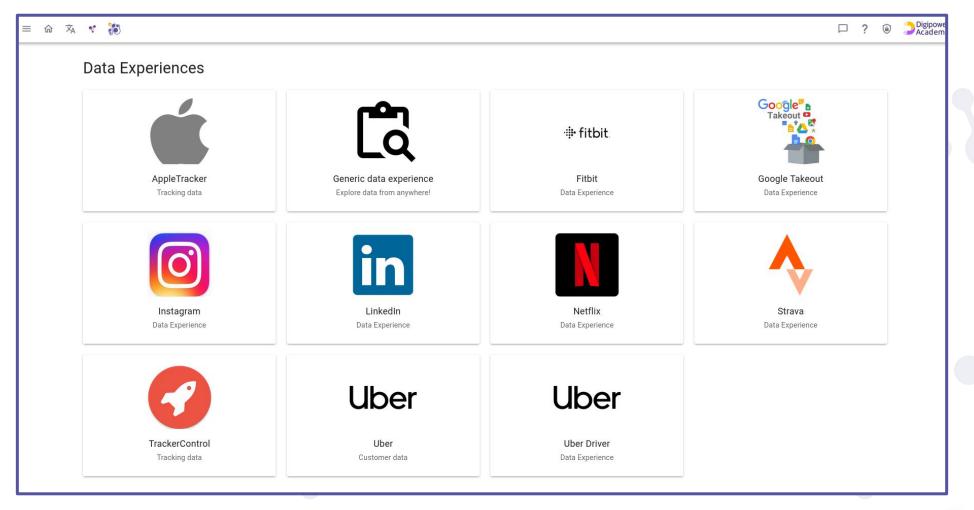


#### Why is it so special

The sessions take place in the digital life of the participants themselves. They retrieve, explore and make sense of their own data. Highly impactful.



## Digipower.academy







Digipowe Academy

#### **Consent & Share My Data**

With this form, you can make your final choices about which data will be shared into the pool and what information will be viewable by the group. We aim to show you the value of pooling your data and viewing it together with others. Please follow the 5 steps below to share your data into the pool.

#### 1. Filter your data

Using the previous tabs, which data should be shared into the pool (e.g. by dates, place or area)

#### 2. Select which tabs to share

Only show data points shared by at least 3 people including me

Only show data points shared by at least 4 people including me

Only show data points shared by at least 5 people including me

Please check which tabs' data should be shared (you must have visited a tab for it to be selectable). Data from unchecked tabs will not be shared into the pool.									
	□ Places visited								
	☐ One Place								
	□ Other Candidates								
	□ Travels								
	Records								
	□ Wifi								
	3. Set your privacy setting								
	You can specify how much of your data can be viewed in detail by the group by setting your privacy level. This lets you specify how anonymous you want to be. We will make sure that the details of your individual data remain anonymous by only								
	Unrestricted – all of my datapoints are visible								
	Only show data points shared by at least 2 people including me								

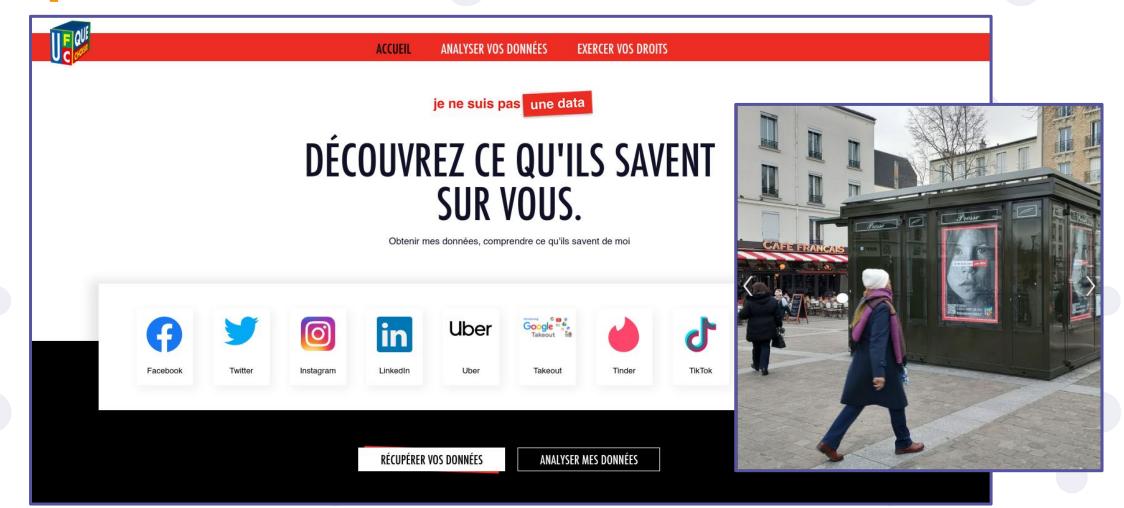


### Data beyond the "academy"

- possibility to deploy entire data analysis pipelines
- encrypted end-to-end
   Value first for the individual
   Goal: build a civil society ecosystem
  - o journalists,
  - educators,
  - labor unions,
  - academics



### respectemesdatas.fr





### **Fédération Romande Consommateurs**



Google sait
exactement quand
j'ai quitté mon

C'est une expérience unique en son genre qui s'est tenue dans les locaux de la FRC en mai dernier. En collaboration avec HestiaLabs, projet qui met son expertise au service de la réappropriation des données personnelles, nous avons analysé les flux de données résultant de l'utilisation de nos smartphones au quotidien.



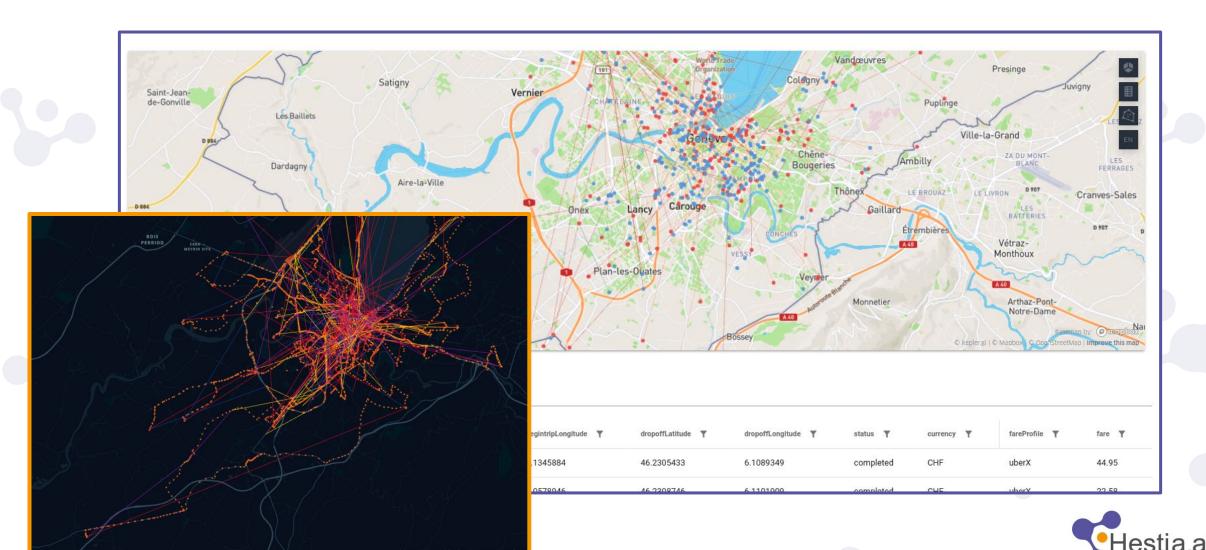


#### **Uber drivers**

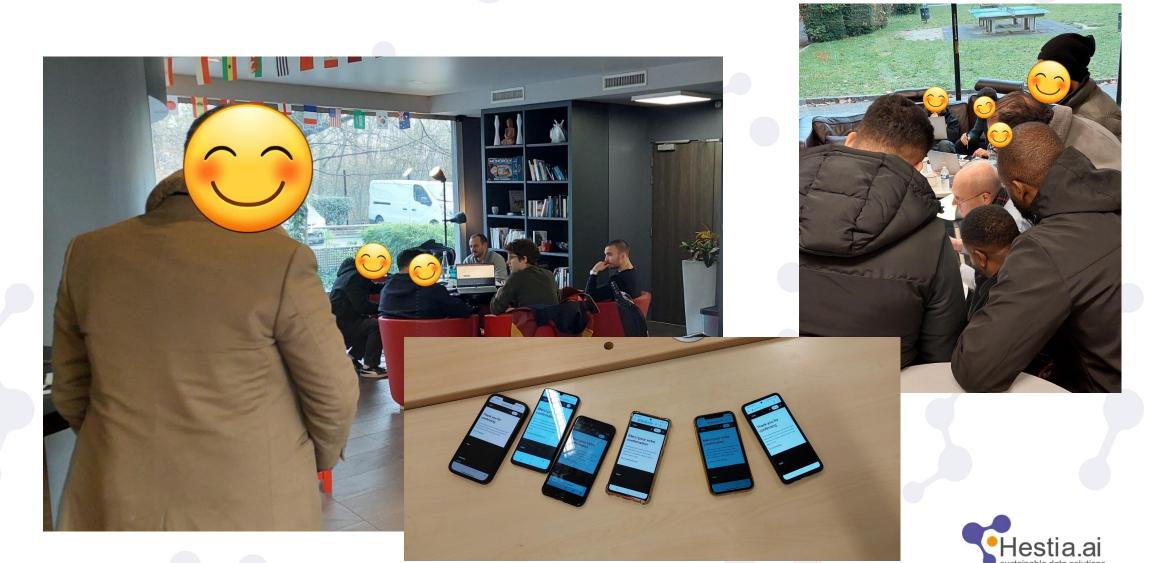
- not independent workers, but employees
- any evidence of distance or time @work is CHF



### Step 1: Collective awareness



# **Step 2: Collective action**



# Step 3: Individual value

	week	_km			distanc.	sum_osrm_distance_km						sum_duration_h					ղ_uber_p		
status			P123	total	P3	P1	P2	P3	P23	P123	total	P1	P2	P3	P23	P123	total	P3	
sunday	8				-											1 1 3 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		1-1/100	
night								Ì											
C	2018/03/12 - 2018/03/18		1000.7	1000.7	452.26	601.69	291.44	405.71	697.15	1298.84	1298.84	16.94	11.21	15.99	27.2	44.14	44.14	1334.16	
1	2018/03/19 - 2018/03/25		1337.24	1337.24	773.69	765.7	317.87	732.06	1049.93	1815.63	1815.63	24.17	13.64	25.44	39.08	63.25		2240.71	
2	2 2018/03/26 - 2018/04/01		1519.93	1519.93	696.29	927.66	410.02	669.41	1079.43	2007.09	2007.09	29.43	17.77	26.53	44.3	73.73	73.73	2181.27	
3	3 2018/04/02 - 2018/04/08		899.96	899.96	432.59	592.83	204.87	394.06	598.93	1191.76	1191.76	27.34	8.9	16.06	24.96	52.3	52.3	1364.07	
4	2018/04/09 - 2018/04/15		1132.34	1132.34	584.28	596.03	343.38	546.34	889.72	1485.75	1485.75	22.03	12.55	20.34	32.89	54.92	54.92	1769.95	
5	2018/04/16 - 2018/04/22		1054.83	1054.83	629.68	455.59	335.68	584.06	919.74	1375.33	1375.33	14.86	12.03	20.41	32.44	47.3	47.3	1915.22	
6	2018/04/23 - 2018/04/29		327.35	327.35	118.98	166.51	137.81	116.91	254.72	421.23	421.23	3.69	3.53	3.92	7.45	11.14	11.14	350.72	
7	2018/04/30 - 2018/05/06		795.08	795.08	316.91	484.42	230.5	289.18	519.68	1004.1	1004.1	15.96	8.08	11.11	19.19	35.15	35.15	943.22	
8	3 2018/05/07 - 2018/05/13		1117.88	1117.88	504.49	754.89	225.13	462.72	687.85	1442.74	1442.74	31.08	10.18	19.28	29.46	60.54	60.54	1563.31	
9	2018/05/14 - 2018/05/20		998.77	998.77	468.9	708.25	213.63	431.61	645.24	1353.49	1353.49	16.78	7.45	14.47	21.92	38.7	38.7	1332.89	
10	2018/05/21 - 2018/05/27		864.82	864.82	523.06	386.55	218.65	493.86	712.51	1099.06	1099.06	11.45	6.83	15.26	22.09	33.54	33.54	1415.4	
11	2018/05/28 - 2018/06/03		1105.13	1105.13	533.28	662.58	266.01	483.94	749.95	1412.53	1412.53	18.94	9.8	18.86	28.66	47.6	47.6	1678.69	
12	2 2018/06/04 - 2018/06/10		1007.18	1007.18	643.84	492.5	288.75	591.7	880.45	1372.95	1372.95	19.06	9.43	19.96	29.39	48.45	48.45	1867.24	
13	3 2018/06/11 - 2018/06/17		693.54	693.54	412.56	383.45	180.43	379.21	559.64	943.09	943.09	14.5	7.02	14.43	21.45	35.95	35.95	1226.08	
14	2018/06/18 - 2018/06/24		550.04	550.04	523.71	91.39	222.4	460.58	682.98	774.37	774.37	5.32	11.81	21.55	33.36	38.68	38.68	2190.02	
15	2018/06/25 - 2018/07/01		711.73	711.73	642.32	154.38	243.69	564.44	808.13	962.51	962.51	7.53	13.47	28.75	42.22	49.75	49.75	2817.51	
16	2018/07/02 - 2018/07/08		739.35	739.35	566.9	292.85	225.37	489.27	714.64	1007.49	1007.49	12.18	12.02	25.17	37.19	49.37	49.37	2339.98	



### Step 4: Collective value

Governing work through personal data: The case of Uber drivers in Geneva



Governing work through personal data: The case of Uber drivers in Geneva by Jessica Pidoux, Paul-Olivier Dehaye, and Jacob Gursky

#### Abstract

This article presents an ethnographic account of the advocacy initiative, conducted by NGO PersonalData.IO and the company Hestia.ai, that seeks to empower gig workers by helping them regain access to their personal data through data access rights, using the European Union General Data Protection Regulation. It is based on a case study of Uber drivers in Geneva that has a worldwide relevance for the gig economy. Previously self-employed, drivers are now classified as employees and their working time and earnings must be calculated according to local labour laws. We contribute to debates on algorithmic management in ride-hailing platforms by focusing on participatory methods of accountability through personal data, from an infrastructural perspective. First, we focus on the nexus between personal data protection and algorithmic management to understand the domination of ride-hailing platforms over the workers' means of production, i.e., their personal data. We provide empirical transparency on the data structures of Uber for the sake of algorithmic accountability. These structures are utilised for their surge pricing algorithms and ultimately govern the workforce. Second, within a collective process of governance, we built participatory tools and methods for empowering gig workers and data scientists. These are means for calculating earnings and working that made explicit a new social meaning of work, i.e., "lost time between rides".

#### Contents

- 1. Introduction: Governing workforce and work accountability through personal data
- 2. Theoretical framework: Infrastructures to govern or to be governed
- Participatory methods of citizen social science
- Results: Achieving transparency over Uber's algorithms through exercising data access right
- 5. Discussion: Empowering actors with new sociotechnical and political artefacts
- 6. Conclusion: Sociotechnical meanings of working time and perspective

#### 1. Introduction: Governing workforce and work accountability through personal data

This paper discusses the collection of personal data by the Uber app and the social meaning of working time constructed upon it by drivers from an infrastructural perspective. It is a pioneer empirical study of algorithmic accountability for understanding the data structures of Uber's surge pricing algorithms, which allow computational decisions. These decisions are guiding drivers' working practices through a perceived algorithmic management that puts at stake how to calculate working time according to local labour laws. We focus on a case study of Uber drivers in Geneva, Switzerland, who exercised their data access rights within sociotechnical and political negotiations, driven by a practical goal: to account for working time and claim the benefits, in terms of labour rights, that drivers have so far been denied.



### **Step 5: Export**

- South America + Spain for delivery workers and on-demand drivers
- African Content Moderators Union







#### Conclusion

- start with education, without touching data
- individual value first, collective value second
- value is not just money
  - → more like a vote than a sale
- multiple perverse incentives everywhere
- fastest to make things move:
  - multiple stakeholder types
  - o all need to be paid, but recognize incentives

